

CITY OF HIGHLAND
TOTAL COMPENSATION PACKAGE May 1, 2023

NAME	POSITION	HOURLY RATE	ANNUAL SALARY	MISC. PAYMENTS	HEALTH	VACATION	SICK	HOLIDAY	COURT TIME	TOTAL	health insurance is medical,dental, life & H.S.A. Cont.									
					INSURANCE DAILY	DAYS GRANTED	DAYS GRANTED	DAYS GRANTED	BENEFIT PD	COMPENSATION	Medical	Dental	Life	H S A	Annual Benefit					
Conrad, Christopher	City Manager	70.71	147,076.80	6,000.00	30,435.84	25.00	13.00	12.50		183,512.64										
Imming, Angela	Director of Information Systems	61.03	126,942.40	1,200.00	20,865.36	20.00	13.00	12.50		149,007.76										
Presson, Carole	Chief of Police	59.43	123,614.40	1,200.00	19,359.48	20.00	13.00	12.50		144,173.88										
Cook, Daniel	Director Of Light & Power	58.13	120,910.40	1,200.00	21,058.20	25.00	13.00	12.50		143,168.60										
Riosen, Mark D	Director of Parks & Recreation	49.53	103,022.40	1,200.00	30,337.44	25.00	13.00	12.50		134,559.84										
Gillespie III, Walter J.	Director of Public Works	52.89	110,011.20	1,200.00	22,409.40	25.00	13.00	12.50		133,620.60										
Scarborough, Christopher	Lineman	49.54	103,043.20	0.00	29,893.56	10.00	13.00	12.50		132,936.76										
Timmermann, Kyle	Lineman	49.54	103,043.20	0.00	29,813.40	10.00	13.00	12.50		132,856.60										
Vazquez, Breann	Director of Community Development	47.04	97,843.20	1,200.00	32,225.64	20.00	13.00	12.50		131,268.84										
Feezy, Damian N.	Police Sergeant	54.47	113,297.60	1,000.00	10,545.24	20.00	13.00	12.50	3.00	124,842.84										
McCoy, Kenneth	Patrol Officer	47.23	103,150.32	1,050.00	20,324.16	15.00	13.00	12.50	3.00	124,524.48										
Schlaefel, Barkley	Lineman	49.54	103,043.20	0.00	20,961.84	15.00	13.00	12.50		124,005.04										
Wiegand, Jason	Lineman	49.54	103,043.20	0.00	20,961.84	15.00	13.00	12.50		124,005.04										
Frankie, William	Electric Utility Foreman	48.29	100,443.20	0.00	20,324.16	15.00	13.00	12.50		120,767.36										
McClanahan, Brian D	Patrol Officer	47.23	103,150.32	1,750.00	14,785.56	20.00	13.00	12.50	3.00	119,885.88										
Wilson, James	EMS Chief	46.29	96,283.20	0.00	20,324.16	20.00	13.00	12.50		116,607.36										
Althmer, Scott D	Police Sergeant	47.23	103,150.32	1,750.00	10,545.24	20.00	13.00	12.50	3.00	115,445.56										
Horner, Robert S	Police Sergeant	47.23	103,150.32	800.00	10,126.08	20.00	13.00	12.50	3.00	114,076.40										
Cox, Gene	Lineman	49.54	103,043.20	0.00	10,126.08	20.00	13.00	12.50		113,169.28										
Grossmann, David	Lineman	49.54	103,043.20	0.00	10,126.08	10.00	13.00	12.50		113,169.28										
Fahrenholtz, Reid	Lineman	49.54	103,043.20	0.00	8,944.56	10.00	13.00	12.50		111,987.76										
McKinney, Mark A	Patrol Officer	40.16	87,709.44	800.00	20,324.16	20.00	13.00	12.50	3.00	108,833.60										
Brines, David M	Patrol Officer	40.16	87,709.44	800.00	20,324.16	15.00	13.00	12.50	3.00	108,833.60										
Rinderer, Randall K	Water/Sewer Supervisor	39.77	82,721.60	1,832.00	20,324.16	20.00	13.00	12.50		104,877.76										
Flake, Christopher R	Patrol Officer	39.58	86,442.72	1,500.00	14,945.76	15.00	13.00	12.50	3.00	102,888.48										
Clewis, Christopher M	Patrol Officer	39.58	86,442.72	800.00	10,126.08	20.00	13.00	12.50	3.00	97,368.80										
Blages, Nathan	Patrol Officer	39.56	85,088.64	800.00	10,126.08	15.00	13.00	12.50	3.00	96,014.72										
Kinsley, Jeremiah	Patrol Officer	39.56	85,088.64	800.00	10,126.08	15.00	13.00	12.50	3.00	96,014.72										
Bland, Shawn	Patrol Officer	39.56	85,088.64	800.00	10,126.08	15.00	13.00	12.50	3.00	96,014.72										
Ohren, Reanna	Director of Finance	44.57	92,705.60	1,200.00	1,244.64	20.00	13.00	12.50		95,150.24										
Zobrist, Shane	Patrol Officer	38.32	83,690.88	800.00	10,385.04	10.00	13.00	12.50	3.00	94,875.92										
Heimbürger, Jacklyn	Director of Support Services	44.57	92,705.60	1,200.00	924.24	20.00	13.00	12.50		94,829.84										
Stroscher, Jacob	Patrol Officer	38.32	83,690.88	800.00	10,126.08	10.00	13.00	12.50	3.00	94,616.96										
Neier, Daniel	Sewer Plant Operator	34.91	72,612.80	1,664.00	20,324.16	25.00	13.00	12.50		94,600.96										
Conrad, Clint	Street & Alley Supervisor	39.22	81,577.60	3,080.00	9,544.56	20.00	13.00	12.50		94,202.16										
Sutton, Brad	Patrol Officer	38.32	83,690.88	0.00	10,126.08	15.00	13.00	12.50	3.00	93,816.96										
Kim, Anedra	Library Director	38.47	80,017.60	0.00	12,455.88	20.00	13.00	12.00		92,473.48										
Doncho, Ronald	Water Reclamation Facility Supervisor	38.11	79,268.80	2,664.00	10,126.08	25.00	13.00	12.50		92,058.88										
Bauer, Jordan	Date Control & Field Operations Mgr.	38.81	80,724.80	900.00	10,335.72	15.00	13.00	12.50		91,960.52										
Poettker, Lonie	Street & Alley Equipment Operator	34.91	72,612.80	2,080.00	16,404.36	25.00	13.00	12.50		91,097.16										
Hempfen, Anthony	Water Plant Operator	34.91	72,612.80	1,664.00	16,562.88	25.00	13.00	12.50		90,839.68										
Grotefend, Megan	Patrol Officer	36.75	80,262.00	0.00	10,126.08	10.00	13.00	12.50	3.00	90,388.08										
Koehnemann, Bradley	Parks & Athletics Manager	31.50	65,520.00	600.00	23,890.20	25.00	13.00	12.50		90,010.20										
McCaslin, Kelly	Power Plant Operator	34.91	72,612.80	0.00	16,483.68	25.00	13.00	12.50		89,096.48										
Gaffner, Anthony	Power Plant Operator	34.91	72,612.80	0.00	16,404.36	25.00	13.00	12.50		89,017.16										
Stram, George	SCADA	35.77	74,401.60	0.00	14,555.52	20.00	13.00	12.50		88,957.12										
Tebbe, Travis	Sewer Collection Maint. Worker	34.91	72,612.80	832.00	14,733.72	15.00	13.00	12.50		88,178.52										
Rutz, Torre	Water Distribution Maint. Worker	34.91	72,612.80	416.00	14,785.68	25.00	13.00	12.50		87,814.48										
Stiermann, Timothy	Water Plant Operator	34.91	72,612.80	1,664.00	13,132.56	25.00	13.00	12.50		87,409.36										
Boesser, Christopher	Police Officer	29.60	64,846.40	0.00	20,924.40	0.00	13.00	12.50		85,570.80										
Russell, Michael	System Administrator	35.77	74,401.60	900.00	10,252.92	15.00	13.00	12.50		85,554.52										
Pugh II, Gary	Water Treatment Plant Supervisor	39.77	82,721.60	2,664.00	39.36	20.00	13.00	12.50		85,424.96										
Aequer Jr., William	Street & Alley Equipment Operator	34.91	72,612.80	1,340.00	9,691.32	25.00	13.00	12.50		83,644.12										
Hediger, Lana	Executive Asst/Deputy City Clerk	35.02	72,841.60	1,500.00	8,944.56	25.00	13.00	12.50		83,286.16										
Waskie, Danielle	Water Treatment Plant Operator	34.05	70,824.00	2,496.00	9,823.56	5.00	13.00	12.50		83,143.56										
Skodlev, Kurtis	Street Maintenance Worker	32.37	67,329.60	0.00	15,681.00	5.00	13.00	12.50		83,010.60										
Rinderer, Marty	Water/Sewer Maintenance	34.91	72,612.80	416.00	9,818.28	20.00	13.00	12.50		82,847.08										
Ferris, Jesse	Journeyman Line Clearance Trimmer	34.32	71,385.60	0.00	10,255.56	10.00	13.00	12.50		81,641.16										
Brinker, Benjamin	Water Distribution Maint. Worker	34.05	70,824.00	416.00	10,284.60	10.00	13.00	12.50		81,524.60										
Newingham, Nathan	Journeyman Line Clearance Trimmer	34.32	71,385.60	0.00	10,126.08	10.00	13.00	12.50		81,511.68										
Hollenkamp, Michael	Journeyman Line Clearance Trimmer	34.32	71,385.60	0.00	10,126.08	15.00	13.00	12.50		81,511.68										
Winkler, Nicholas	Street & Alley Equipment Operator	33.52	69,721.60	2,080.00	9,544.56	10.00	13.00	12.50		81,346.16										
Schroeder, Jared	Street & Alley Equipment Operator	33.52	69,721.60	2,080.00	9,544.56	10.00	13.00	12.50		81,346.16										
Jones Jr., Dale	Sewer Collection Maint. Worker	34.05	70,824.00	416.00	9,703.08	15.00	13.00	12.50		80,943.08										
Straub, Christopher	Inspector	31.49	66,499.20	0.00	14,555.52	10.00	13.00	12.50		80,054.72										
Leadbetter, Karen	Civilian Police Aide	30.62	63,889.60	0.00	15,662.88	25.00	13.00	12.50	1.00	79,352.48										
Klein, Bret	Street & Alley Equipment Operator	33.52	69,721.60	0.00	9,544.56	15.00	13.00	12.50		79,266.16										
Kuhn, Scott	Power Plant Operator	33.38	69,430.40	0.00	9,564.48	10.00	13.00	12.50		78,994.88										
Gilomen, Dustin	Water/Sewer Maintenance	33.18	69,014.40	0.00	9,544.56	10.00	13.00	12.50		78,558.96										
Hemann, Troy	EMT Paramedic	29.75	64,974.00	0.00	20,324.16	25.00	13.00	12.50		85,298.16										
Helmann, Ryan	Street & Alley Maintenance Worker	32.37	67,329.60	0.00	9,544.56	5.00	13.00	12.50		76,874.16										
Acosta, Clayton II	Service Technician II	31.93	66,414.40	0.00	10,283.08	15.00	13.00	12.50		76,540.48										
Voss, Jeffrey	Resident Engineer	31.55	65,624.00	1,000.00	9,879.96	10.00	13.00	12.50		76,503.96										
Price, Steven	Electric Locator/Inventory	32.19	66,955.20	0.00	9,544.56	10.00	13.00	12.50		76,499.76										
Mettler, Andrew	Service Technician II	31.93	66,414.40	0.00	8,944.56	10.00														